

Index:

1. INTRODUCTION 03

2. WHAT ARE EMERGING RISKS? 04

3. HOW TO MANAGE EMERGING RISKS? 08

4. EMERGING RISK MANAGEMENT AND ORGANIZATIONAL RESILIENCE

5. CONCLUSIONS 23



INTRODUCTION

It is increasingly important to include the management of emerging risks in risk management in organizations. These risks must be proactively identified and characterized, taking into account changes in the organization's internal and external context.

ISO 31050, published by the International Organization for Standardization in October 2023, is a guide for managing emerging risks to improve organizations' resilience.

This ISO standard complements ISO 31000 by providing guidelines for applying general risk management principles and processes to emerging risks, which require an adequate understanding of the organizational context.

Like other ISO standards, ISO 31050 is applicable to any organization and can be customized to suit different contexts and realities.

These are some of the benefits of implementing it:

- Greater awareness helps reduce the likelihood of not anticipating emerging risks that may be faced.
- Have early recognition of emerging risks and a higher level of preparedness and resilience.
- To be able to disseminate data promptly and exchange information among stakeholders.
- Align actions on emerging risks in all aspects of the organizational context.

In this **ebook from the Pirani Academy**, you will learn about emerging risks, their main characteristics, their development, and their management based on the guidelines of ISO 31050, which applies the ISO 31000 process. You will also be able to understand the relationship between emerging risk management and organizational resilience.



WHAT ARE EMERGING RISKS?

Emerging risks are those that are unknown or have not been considered by the organization, and that may arise from the different changes that occur in the organizational context, such as social, political, economic, environmental, technological, legal, and even ethical factors.

These types of risks may also arise from organizational relationships and internal governance, as well as cultural and business-specific aspects such as new or modified processes, products, or services.

According to ISO 31050, the nature of emerging risks may include:

- Risks that have yet to be previously recognized or experienced by the organization.
- Known risks in a new or unfamiliar context in which the information and knowledge one has is insufficient.
- Systemic risks, i.e., risks that can threaten fundamental societal systems such as infrastructure, health services, and telecommunications. These risks range from local to national and global.
- Risks that evolve significantly.



MAIN CHARACTERISTICS OF EMERGING RISKS

Taking into account ISO 31050, emerging risks are characterized by:

Insufficient data, information, and adequate and verifiable knowledge do not support decision-making.

This means that understanding of emerging risks is often influenced by individual assessments, cognitive biases, group dynamics, erroneous data, or incorrect interpretations that prevent a reliable assessment of probabilities and consequences.

However, it is important to consider that as these risks evolve, more data will also be collected and interpreted about them, generating more knowledge that will allow organizations to identify them and make better decisions about their potential consequences.

Uncertainty, complexity, and volatility.

These characteristics are related to rapid and unpredictable changes in the context of the organization, people, systems, or processes, the variability with which they may occur, and the implications or impacts they may have. They are also related to the instability of the data and information available on these risks.

The time dimension relates.

among other elements, to the speed with which changes occur in the organizational context and the pace at which an emerging risk develops. It also relates to the time that elapses before the necessary information is available to understand and manage these risks.

Although the above characteristics are not necessarily applicable to all emerging risks and are not exclusive to them, it is essential to be aware of them and consider them when managing them.

HOW DO EMERGING RISKS DEVELOP?

The first thing to know about the development of these risks is that the appearance of signs or indicators of change in the organization's external or internal context is an indication of a potential emerging risk.

Therefore, as indicated in ISO 31050, it is essential to **constantly monitor the changes that occur in any aspect of the organizational context,** collect and analyze data on these changes on an ongoing basis to determine their importance in any element, and, from there, develop scenarios.

Doing this, as well as being able to rely on other relevant data, is key to **having** a better clarity and understanding of the identified situations and potential emerging risks.

Even so, when there is little knowledge or experience of these risks, data may generally be limited, ambiguous, inaccurate, or false. As the standard indicates, interpreting data into verifiable information for decision-making should focus on reducing significant uncertainties.

EXAMPLES OF SOURCES OF EMERGING RISKS

Among others, some changes that may occur in the context and may generate emerging risks for an organization are:

- **Extreme weather events** include heat waves, cold waves, torrential rains, tropical cyclones, and prolonged droughts.
- Beyond the opportunities it offers to organizations, new technologies such as the Internet of Things (IoT), also represent threats related to network and data security, system malfunctions, and malicious attacks by cybercriminals.
- Antimicrobial drug resistance occurs when microorganisms, such as bacteria, viruses, fungi, and parasites change over time and become ineffective against drugs. This resistance, in addition to hindering the treatment of infections and increasing the spread of disease, can result in human and economic costs.



- Climate change transition risks, arise as society and organizations try to adapt to the reality of climate change and take action to reduce greenhouse gas emissions. An example of these risks is the emergence of assets that, due to changes in policies and regulations, become obsolete, such as diesel automobiles.
- Social changes, political polarization, economic crises, and technologies such as artificial intelligence or the extensive development of cognitive computing are also examples of changes in the context that may favor the appearance of emerging risks.

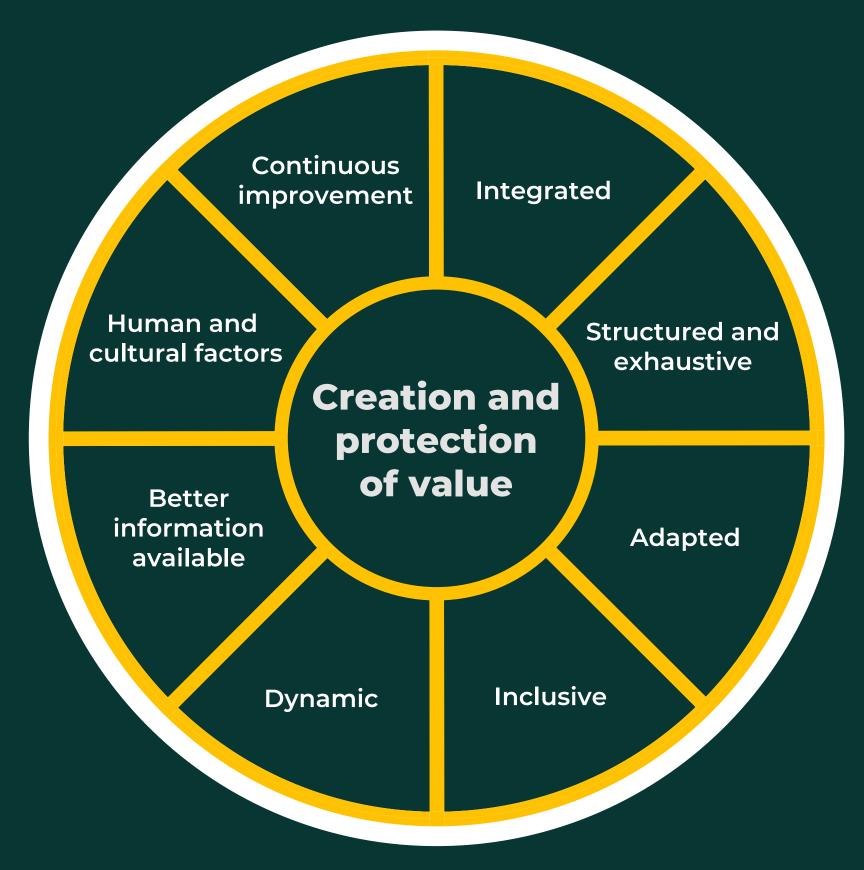


O3 HOW TO MANAGE EMERGING RISKS?

Today, managing emerging risks should be a priority for all organizations because, among other advantages, it enables the development of current operations and service delivery while preparing for future risks.

The management of emerging risks is based on applying the **principles** and management **process** of the ISO 31000 standard.

Risk management principles in ISO 31000



Source: ISO 31000:2018



These eight principles are fundamental to the effective and efficient management of emerging risks:

Integrated

Emerging risk management must be an integral part of the organization, including all processes and procedures.



Structured and exhaustive

Refers to applying an agile approach to data collection and interpretation for decision-making. This approach should allow coherent identification and communication of emerging risks.



Adapted

Both the risk management framework and the risk management process must be adapted and reflect the characteristics of emerging risks, such as volatility, uncertainty, complexity, and ambiguity; it must also be related to the organization's mission, objectives, and strategies.



Inclusive

Stakeholders should be identified and engaged with emerging risks. It is important to do this in an appropriate and timely manner to improve knowledge of the context and emerging risks that may affect the organization.



Dynamic

Refers to the organization's ability to anticipate, detect, and respond in a timely manner to changes, as well as having sufficient flexibility in managing emerging risks.



Better information available

In the absence of background and relevant information for the assessment of emerging risks, it is essential for the organization to ensure continuous data collection, verification, and analysis to obtain valuable information on these risks for decision-making.







Human and cultural factors

The information on emerging risks can influence the culture and behavior of the organization's personnel, so it is necessary to value the contributions of internal and external experts.



Continuous improvement

The management of emerging risks must favor the generation of new opportunities, learning, and experiences for society and companies, and continuous improvement is key to making this management effective and efficient.

This improvement includes, for example, the constant collection of data, the transformation and exchange of information, and the development of new and better knowledge.



Risk management process in ISO 31000



Source: ISO 31000:2018

ISO 31050 specifies that for the management of emerging risks, the ISO 31000 management process should be applied:

COMMUNICATION AND CONSULTATION

The organization should identify the different stakeholders, both internal and external, and establish means of communication with them, as they may be involved in different elements of the management of emerging risks.

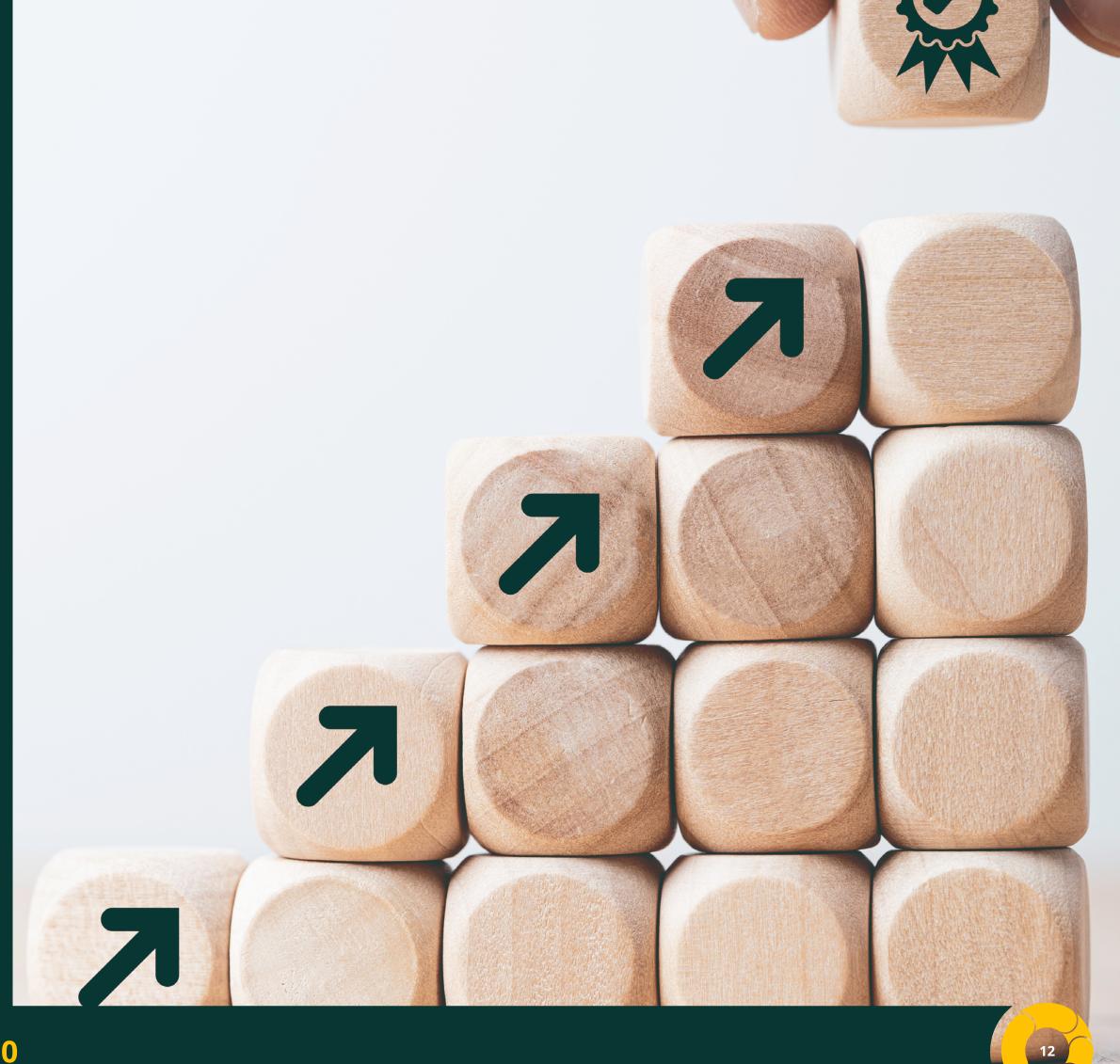
The collaboration of stakeholders, e.g., partners, suppliers, experts, regulators, consumers, the media, and the general public, is very helpful in identifying emerging risks and providing ideas and perspectives for their management.

In addition, communication and consultation are essential for rapid decision-making in relation to emerging risks.



Therefore, as stated in ISO 31050, among other things, the organization must:

- Have an effective means of collecting information on emerging risks.
- Communicate changes in the context and risks identified during the process to the entire organization on time.
- Have the ability to quickly reach out to stakeholders for two-way communication and develop trust with them.
- Involve and train stakeholders so that they can inform appropriate personnel about situations where there could be an emerging risk.



Opirani | Guidance for managing emerging risks according to ISO 31050

SCOPE, CONTEXT, AND CRITERIA

With respect to **scope and context**, ISO 31050 indicates that the organization must consider multiple aspects of the context in which it is, since sources of risk may arise, for example, from the relationships, interactions or interdependencies it has with social, geopolitical, environmental, economic, technological, legal and ethical factors, as well as from internal governance, cultural and operational aspects of the business.

The standard emphasizes that it is essential to have broad and deep contextual information for the effective management of emerging risks. This means going beyond the current context and considering changes and trends that may become risks; these changes may be gradual or rapid, and it is important that they are evaluated at both the operational and strategic levels.

Other recommendations to be taken into account in relation to the **context of emerging risks are:**

- Define the organization's boundaries, i.e., the systems, processes, projects, or activities where risks will be assessed.
- Understand the aspects of the internal context that could increase sensitivity and vulnerability to emerging risks.
- Establish mechanisms to monitor changes in the internal and external context, including trends.
- Develop and analyze scenarios to understand possible future states.
- Use different sources of information for a better understanding of the context, among others: Internet searches, contacts with industry associations and professional bodies.

As for the **criteria**, ISO 31050 indicates that the organization should **establish simple rules to determine the importance of an emerging risk.** However, generally, these rules are not easy to apply due to the lack of data, complexity, or ambiguity of the available information.

Therefore, the standard recommends taking into account other aspects, for example:

- The perceived probability that a particular situation will occur.
- The speed at which changes in the context occur.
- The time scale in which the consequences may occur.
- Feasibility of controls.
- Opinion of the different stakeholders.

ASSESSMENT OF EMERGING RISKS

This stage of the emerging risk management process, based on ISO 31000, consists of:



Identification of emerging risks



Analysis of emerging risks



Assessment or evaluation of emerging risks





Identification of emerging risks



Therefore, beyond applying a structured approach to identifying emerging risks, ISO 31050 recommends using other methods or techniques and sources of information to help complete the identification of these risks.

In this regard, the organization must:

- Conduct a constant and thorough investigation of the context in which you are using different useful methods or techniques to identify changes and possible emerging risks.
- Seek to identify emerging risks at the strategic level and throughout the organization.

- Consider and analyze trends that may generate new risks and describe sources of risks and possible scenarios associated with them.
- Actively seek and pose scenarios with possible positive and negative outcomes.
- Identify emerging risk indicators that serve as an early warning of consequences or new opportunities that are appearing.
- Constantly review data to update risk descriptions as more recent information becomes available.

The methods set out in ISO 31010 can also be used to identify emerging risks, as well as techniques that invite thinking from different perspectives.





Analysis of emerging risks

The objective of the analysis is to understand the risks so that informed decisions can be made, e.g., whether the emerging risk is significant to the organization, how to respond to this risk, and with what urgency.

When initial data are limited, it is key to collect more data and information through reputable sources and these should be verified whenever possible.

Likewise, the organization must analyze the sources of emerging risk, the possible events and scenarios, and their positive and negative effects on the objectives and consider cascading and severe consequences.

For scenarios, it is important to consider the magnitude of the consequences on the objectives, the perceived probability and the uncertainty of the estimates. To obtain an estimate of the level of risk, consequences and probability can be combined.

As more data is obtained, the organization should update the description of the scenarios, cause-effect relationships, consequence and probability estimates, and other supporting information.

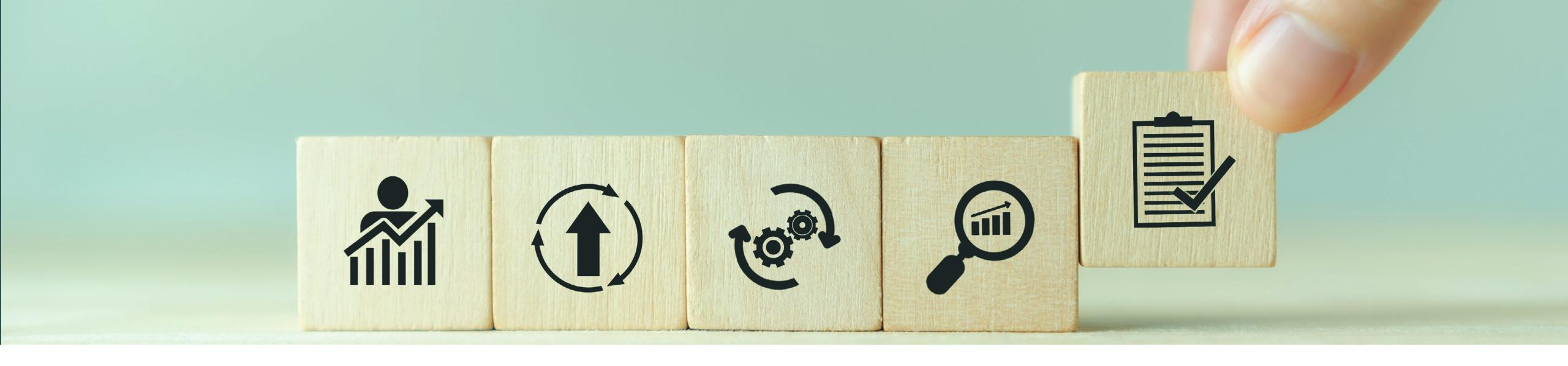
Throughout this process, keep in mind that **the perceived importance of an emerging risk can change significantly**, meaning that some risks may become insignificant while others may increase in relevance. And understanding the possible scenarios can also lead to the identification of new risks.

In this analysis, it is also advisable to identify the temporal aspects of the scenarios, for example:

- **Short-term.** These emerging risks may already have significant consequences for the organization, so they require immediate attention, and resources should be allocated for data collection and analysis.
- **Medium-term.** These are emerging risks that are not expected to have severe consequences in the short term but may develop as the context changes.
- **Long-term.** These are emerging risks that are not expected to have immediate consequences on the organization's objectives, but it should not be forgotten that contexts can change and generate significant risks in the future.

Finally, regarding this stage of analysis of emerging risks, ISO 31050 mentions that in addition to analyzing them individually, the interactions between them must be taken into account.







Assessment or evaluation of emerging risks

The results of the risk analysis should be evaluated on the basis of the defined risk criteria, and social, regulatory, cultural, environmental, and other aspects should be considered. It is important that emerging risks are taken into account in business decisions.

Even so, it is not necessary to make immediate decisions on some risks, among other reasons, because there is insufficient information or because they are of little importance to the organization for the time being. This does not mean that these risks should be completely forgotten, but rather that they should be monitored.

When there is not much data and knowledge about an emerging risk, it is possible that **significant uncertainty about the consequences or their likelihood may arise.** In these cases, it may be useful to identify possible actions and establish which ones can be taken.

ISO 31050 also indicates that information on emerging risks considered significant should be communicated, if necessary, throughout the organization so that they can be taken into account in the decisions made. Therefore, it is key to assign responsibilities for the detection and timely response to changes and available data on emerging risks.

TREATMENT OF EMERGING RISKS

Given that the consequences and probability of emerging risks are generally unknown, it is essential for the organization to develop the ability to anticipate, prepare for and respond to a wide variety of problems, as well as to adapt to unexpected situations.

Some of the recommendations to be followed by the organization, according to ISO 31050, are:

- Analyzing different options for dealing with emerging risks, e.g., scenario analysis and event tree analysis, can be useful.
- Include those emerging risks that may have serious consequences for business continuity planning.
- Test risk treatment measures that have been implemented.
- Integrate plans for treating emerging risks into the operation and planning processes.



MONITORING AND REVIEW OF EMERGING RISKS

According to ISO 31050, the organization must:

- Devote continuous and effective effort to monitoring and measuring risk management performance, as well as reviewing the framework, policy, and plan defined for emerging risks.
- Monitor, test the effectiveness and, if necessary, improve the processes used for understanding the context and assessing emerging risks.

- Continuously monitor the results of the management process, including, for example, context information, identified risks, available data and information, and actions taken. In this way, the organization can respond quickly to any changes that arise.
- Constantly monitor the context to detect changes and their possible effects, as well as to update the data and information available on emerging risks.
- Monitor the effectiveness of implemented controls and proposed treatment measures. In addition, systems should be established to learn from experience with these risks as part of continuous improvement.

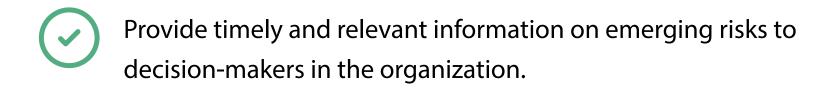
Opirani | Guidance for managing emerging risks according to ISO 31050

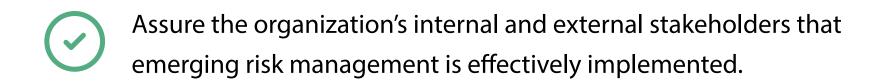


REGISTRATION AND REPORTING

The first thing to keep in mind is that information on emerging risks, the means used, and how it is updated and communicated depend on the specific needs of the organization and its stakeholders.

And, as stated in ISO 31050, records relating to emerging risks should be used for:





- Track changes and data on emerging risks and their controls.
- Track progress against risk management plans and treatment plans.

On the other hand, it is recommended that what is documented about an emerging risk contain descriptive information about the risk and the different potential scenarios. In addition, if verified quantitative information aids understanding, it should be included in the documented information, which should be available, maintained, and updated.



04

EMERGING RISK MANAGEMENT AND **ORGANIZATIONAL RESILIENCE**

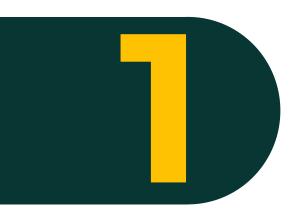
Organizational resilience is a key capability that all organizations should develop, among other things, because it enables:

- Meet objectives, survive, and thrive.
- Prepare for potential threats, absorb their impacts, recover, and adapt to changing conditions.
- Adapt to take advantage of the opportunities brought by change, create internal value, and take risks.

And how does this relate to emerging risk management?

According to ISO 31050, efficient and effective management of emerging risks should also avoid and mitigate potential failures to take advantage of opportunities or suffer adverse effects on organizational objectives.

Therefore, developing the ability to anticipate, resist, recover, and adapt to change is increasingly necessary.



Anticipation

It is about being as well prepared as possible to face unexpected or improbable events through the development of foresight capabilities and functions. It also involves knowing how to take advantage, before the competition, of the opportunities offered by the changes occurring in the external context.



Resilience and recovery

It consists of being able to resist adverse situations that occur in the environment and to be able to recover from them, that is, to return to the usual state and restore the functioning of the organization.



Adaptation

is the ability to provide specific responses to each type of situation, i.e., to adapt to adverse events and propose actions to take advantage of them.

On the other hand, it is important that these capabilities can also be enhanced through the collection of available data and meaningful analysis of information and knowledge relevant to decisionmaking on emerging risks.

It should not be forgotten that continuous inspection of the external and internal context is fundamental to **better understanding the emerging** risks in organizations. In addition, it provides the necessary information to have, measure, and strengthen the attributes of organizational resilience.



Opironi | Guidance for managing emerging risks according to ISO 31050



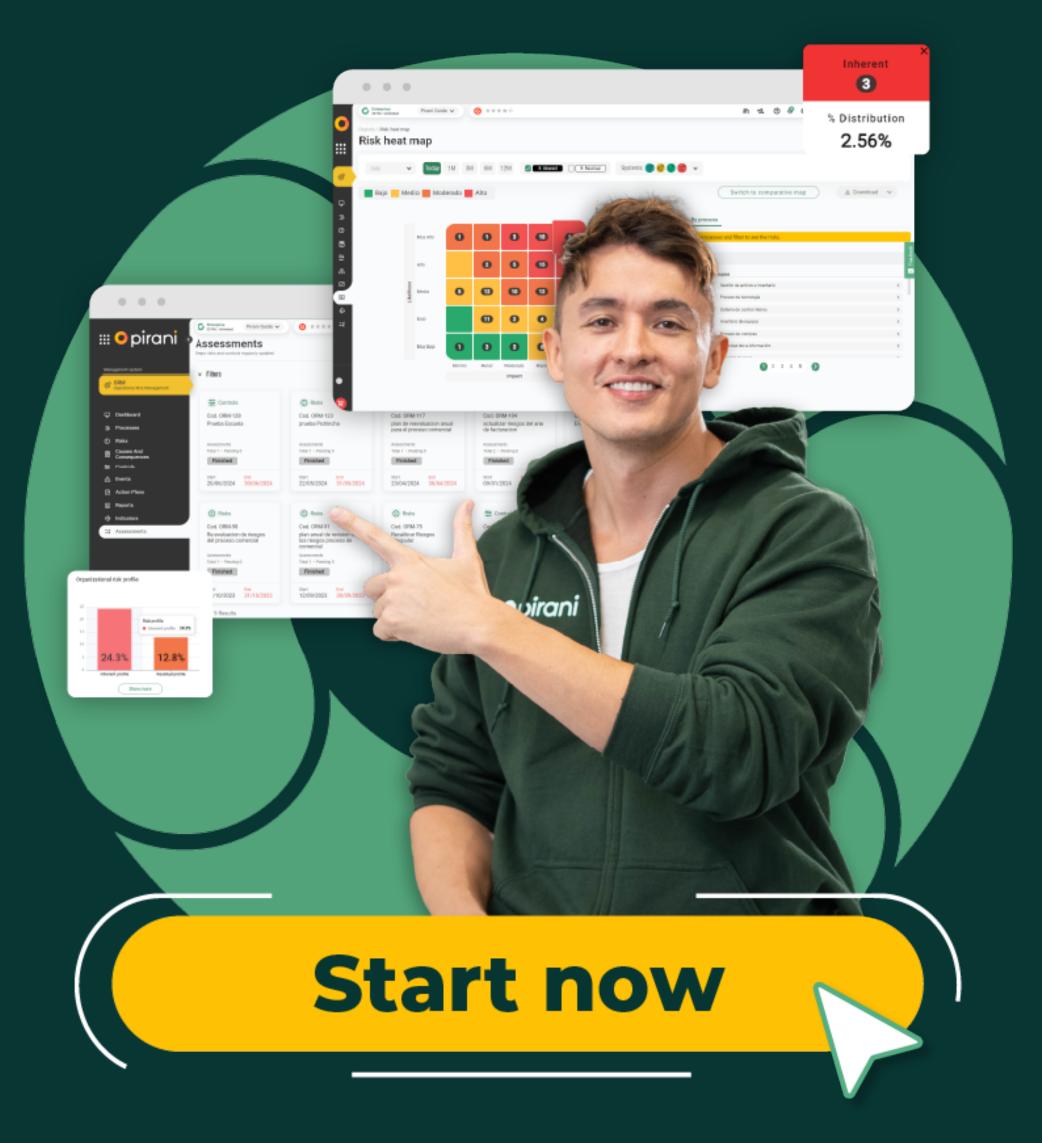
05 CONCLUSIONS

- ISO 31050 is a guide for managing emerging risks to improve organizations' resilience. It complements ISO 31000 and is applicable to any organization.
- In general, emerging risks may include:
 - Risks derived from unrecognized changes in organizational contexts.
 - Risks created by innovation or social and technological development.
 - Risks related to new or previously unrecognized sources of risk.
 - Risks derived from new or modified processes, products, or services.

- The management of emerging risks is based on applying the following principles ISO 31000 risk management standard: integrated, structured and comprehensive, adapted, inclusive, dynamic, best available information, human and cultural factors, and continuous improvement.
- The management of emerging risks is also based on the risk management process described in ISO 31000: communication and consultation, scope, context and criteria, risk assessment, risk treatment, monitoring and review, and recording and reporting.
- It is essential to continuously acquire information and knowledge about the organization's function, context, experience, and characteristics of emerging risks for efficient and effective risk management.
- Organizational resilience is about an organization's ability to anticipate, prepare for, and respond to changes in the context. According to ISO 31050, it should be an essential element of effectively managing emerging risks.

Is your organization already managing emerging risks?

Create your free **Pirani** account and learn how our software can help you manage these risks more simply and effectively and be prepared for future challenges.





BIBLIOGRAPHIC REFERENCE

- 1. ISO 31050: to manage emerging risks and improve resilience
- 2. ISO/TS 31050:2023 Risk Management Guidelines for managing an emerging risk to enhance resilience

opirani

We make risk management simple

piranirisk.com